

## **JOB ANNOUNCEMENT** **HEIRS' PROPERTY FORESTER**

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The Mississippi Center for Justice ("MCJ") seeks a Forester. The Forester will work as part of the Heirs' Property Campaign in support of MCJ's legal and policy advocacy.

MCJ is a nonprofit, public interest law firm committed to advancing racial, social, and economic justice statewide. Our lawyers work with community leaders to support their social justice campaigns and to channel the energies of the legal community to combat discrimination and poverty. With offices in Jackson, Biloxi, and Indianola, we seek systemic solutions that support a fair and just criminal justice system for juveniles and adults, protect the rights of consumers, secure access to healthcare, protect voting rights for all, and make fair and affordable housing available for all Mississippians.

### **Position Summary**

As a full-time employee based in Jackson, Mississippi and reporting to the Director of MCJ's Heirs' Property Campaign, the Forester will perform professional forest management duties such as: providing forest management services to private non-industrial, underserved landowners in such was as: educating landowners about sound forestry management practices; preparing complete forest management and conservation plans for landowners; and assisting landowners in securing help for all work recommended. The position also requires full participation in community outreach efforts and events, which may include occasional evening and weekend work.

### **Job Responsibilities**

The Forester's job duties will include the following:

- Recommends and promotes sound forestry management practices to landowners.
- Prepares complete forest management and conservation plans for landowners.
- Assists landowners in securing help for all work recommended.
- Plans and implements outreach, educations, and other landowner assistance activities in support of MCJ's programs. These activities would include seminars, presentations, field trips, workshops, and landowner symposiums.
- Assists in representing MCJ in interactions with the community (residents, partners and institutional leaders), elected officials and agency representatives.
- Assists with building, fostering and maintain relationships that engage surrounding communities in MCJ's mission.
- Creates and implements a work plan.
- Notifies MCJ's allies of upcoming events and activities.
- With approval of the Director of the Heirs' Property Campaign, conducts family meetings and forestry workshops.

- Maintains project database and prepares project related reports for management, partners and donors.
- Participates in and/or facilitate staff, board, and/or community meetings.
- Distributes heirs' property literature and brochures throughout the state, and
- Additional duties as assigned or requested by the Director of Heirs' Property.

### **Qualifications**

- Must possess an Associate Degree in Applied Science in Forestry (Management) Technology or an accredited Bachelor of Science degree in forestry, natural resources management, or a related field.
- Minimum of one-year experience working with private landowners, particularly historically underserved landowners.
- Knowledge of forest management techniques and practices.
- Experience in wildlife management is desirable.
- Excellent written, interpersonal, and verbal communications skills
- Excellent organizational skills, detailed oriented, strong time-management skills
- Self-starter who is able to multi-task and meet deadlines
- Ability to work independently and also within a team
- Exercises good judgment in following MCJ's standards and does not deviate from the standards
- Proficient in Microsoft Word, familiar with Microsoft Office Suite
- Commitment to fiscal responsibility and MCJ's racial, social, and economic justice mission

### **Salary/Benefits**

Salary is competitive and dependent on experience. The Mississippi Center for Justice offers a generous package that includes medical, life, and dental insurance, generous leave, participation in a retirement savings program, and other benefits.

**To Apply:** Please send a brief letter of interest and a resume to:

Andrea' Barnes, Director of the Heirs' Property Campaign  
[abarnes@mscenterforjustice.org](mailto:abarnes@mscenterforjustice.org)

Please, no telephone inquiries.

**The position will remain open until filled.**

***The Mississippi Center for Justice is an Equal Opportunity Employer. We value a work place that is diverse in race, gender, economic status, age, geographic origin, sexual orientation, and other differences that enrich our organizational culture.***