
JOB ANNOUNCEMENT PROJECT ASSOCIATE

The Mississippi Center for Justice (“MCJ”) seeks an experienced Project Associate whose substantive focus will be upholding the rights of Black gay, bisexual, queer, transgender, and other men, who are same-gender loving, through education and the creation of safe spaces to eradicate HIV stigma and discrimination.

MCJ is a nonprofit, public interest law firm committed to advancing racial and economic justice statewide. Our lawyers work with community leaders to support their social justice campaigns and to channel the energies of the legal community to combat discrimination and poverty. With offices in Jackson, Biloxi, and Indianola, we seek systemic solutions that support a fair and just criminal justice system for juveniles and adults, protect the rights of consumers, secure access to healthcare, protect voting rights for all, and make fair and affordable housing available for all Mississippians.

Position Summary

The Project Associate will work in the Health Law Campaign to address stigma through the development of a holistic program with a concentrated focus on the engagement of Black gay, bisexual, queer, transgender and other men who are same-gender loving that are living with HIV and/or affected by HIV.

Job Responsibilities

This is a full-time position, based in Jackson, Mississippi, and reports to the Director of MCJ’s Health Law Campaign. The Project Associate’s duties will include:

- Lead efforts to conduct a statewide assessment of programs and services specific to the identified population;
- Execute a survey tool to assess the overall experiences of the identified population as it relates to HIV stigma and discrimination;
- Work closely with the community to develop a peer network;
- Work closely with colleagues to develop a program to engage medical providers, AIDS service organizations, peer and support groups, MCJ’s medical legal partnership and others;
- Utilize creativity and sensitivity to create an open and nurturing environment for the identified population to share their lived experiences;
- Develop and manage a detailed project schedule and work plan;
- Maintain and store data/story collections in a safe and confidential manner;
- Provide relevant information to MCJ’s communications team to ensure a steady social media presence regarding HIV stigma in the identified population
- Represent MCJ at various community events and meetings;
- Perform other duties as assigned.

Qualifications

- Bachelor's degree from an accredited college or university
- Strong written and verbal communication skills
- Cultural competency to work with people from diverse backgrounds across boundaries of class, race, age and issue
- Experience working with people living with HIV
- Demonstrated ability to organize and mobilize communities
- Ability to work independently and manage multiple priorities
- Ability to work effectively in a team-oriented environment and across organizational boundaries
- Ability to maintain confidentiality
- Ability to travel statewide several days per month

Salary/Benefits

Salary is competitive and dependent on experience. The Mississippi Center for Justice offers a generous package that includes medical, life and dental insurance, generous leave, participation in a retirement savings program, and other benefits.

To Apply: Please send resume with cover letter by email to, Linda M. Dixon, Health Law Director, Ldixon@mscenterforjustice.org

Please, no telephone inquiries
The position will remain open until filled.

The Mississippi Center for Justice is an Equal Opportunity Employer. We value a work place that is diverse in race, gender, economic status, age, geographic origin, sexual orientation, and other differences that enrich our organizational culture.